

2013 WEST TENNESSEE AREA WAGE SURVEY

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2013 West Tennessee Wage Survey

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JOBS REPORTED IN 2013 SURVEY

<i>Survey Job Title</i>	<i>Job Position ID</i>	<i># of Companies Reporting</i>	<i>Total Incumbents</i>
Job Group: Distribution			
Group Leader	034	5	15
Shipping, Receiving, and Traffic Clerks	43-5071	8	19
Industrial Truck and Tractor Operators	53-7051	4	56
<hr/>			
<i>Number of Jobs Reported</i>	<i>3</i>		
Job Group: General			
Quality Control Technician	060	4	27
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	4	6
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	4	7
<hr/>			
<i>Number of Jobs Reported</i>	<i>3</i>		
Job Group: Manufacturing			
Crew Leader	002	9	72
Manufacturing Associate	014	8	454
Production, Planning, and Expediting Clerks	43-5061	6	8
Electricians	47-2111	4	12
Maintenance & Repair Workers, General	49-9042	11	75
Maintenance Workers, Machinery	49-9043	7	66
Helpers – Production Workers	51-9198	8	281
<hr/>			
<i>Number of Jobs Reported</i>	<i>7</i>		

JOBS REPORTED IN 2013 SURVEY

<i>Survey Job Title</i>	<i>Job Position ID</i>	<i># of Companies Reporting</i>	<i>Total Incumbents</i>
Job Group: Mgrl/Superv/Prof			
Building Maintenance Manager	0443	6	8
Engineer, Quality Control	092	6	10
Human Resources Generalist	0986	4	4
Materials Manager	099	5	5
Quality Control Manager (Plant Level)	106	4	4
General and Operations Managers	11-1021	9	11
Human Resources Managers	11-3040	7	7
Accountants	13-2011.01	8	9
Industrial Safety and Health Engineers	17-2111.01	4	4
Industrial Engineers	17-2112	7	14
Mechanical Engineers	17-2141	4	9
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	5	6
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	12	63
<hr/>			
<i>Number of Jobs Reported</i>		<i>13</i>	
Job Group: Ofc/Admin/Call Ctr			
Production Control Analyst	076	5	6
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	4	4
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	4	4
<hr/>			
<i>Number of Jobs Reported</i>		<i>3</i>	
<hr/>			
<i>Total Number of Jobs Reported</i>		<i>29</i>	

Manufacturing

Job Position ID: **51-9198**

Survey Job Title: **Helpers – Production Workers**

<u># of Companies Reporting</u>			<u># of Incumbents</u>	<u># of Union Positions</u>	<u># of Nonexempt Positions</u>	<u># of Exempt Positions</u>	<u>Strength of Job Match</u>			<u>Incentive Pay</u>		
<i>Participant job compared to survey job</i>									<u># Companies Offering Incentive</u>	<u>Average Incentive as %</u>	<u>Average Incentive as \$</u>	
<u>Less Than</u>	<u>Equal To</u>	<u>More Than</u>										
	8	281	36	43		42	1		2	3.8%		
<u>Hourly Wages Reported</u>						<u>Annual Salaries Reported</u>						
<u>Low</u>	<u>Average</u>	<u>High</u>	<u>25th Percentile</u>	<u>50th Percentile</u>	<u>75th Percentile</u>	<u>Low</u>	<u>Average</u>	<u>High</u>	<u>25th Percentile</u>	<u>50th Percentile</u>	<u>75th Percentile</u>	
\$11.08	\$15.06	\$29.86	\$13.51	\$14.25	\$16.24	\$23,046	\$31,327	\$62,109	\$28,101	\$29,640	\$33,779	

SAMPLE