

# 2013 MEMPHIS AREA WAGE SURVEY

In partnership with  
Mid-South Compensation Association

*Survey conducted by:*  
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Data Effective Date: Prior May 1, 2013

Published: July 3, 2013

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## 2013 Memphis Area Wage Survey

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**JOBS REPORTED IN 2013 SURVEY**

<i>Survey Job Title</i>	<i>Job Position ID</i>	<i># of Companies Reporting</i>	<i>Total Incumbents</i>
<b>Job Group: Distribution</b>			
Group Leader	034	5	24
Shipping, Receiving, and Traffic Clerks	43-5071	8	31
Stock Clerks- Stockroom, Warehouse, or Storage Yard	43-5081.03	5	78
Industrial Truck and Tractor Operators	53-7051	5	31
<hr/>			
<i>Number of Jobs Reported</i>	<i>4</i>		
<b>Job Group: General</b>			
Quality Control Technician	060	7	20
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	9	547
Landscaping and Groundskeeping Workers	37-3011	5	48
<hr/>			
<i>Number of Jobs Reported</i>	<i>3</i>		
<b>Job Group: Information Technology</b>			
IS Help Desk Coordinator	0301	6	24
Computer and Information Systems Managers	11-3021	13	31
Computer Programmers	15-1021	5	10
Computer Support Specialists	15-1041	9	41
Computer Systems Analysts	15-1051	10	69
Database Administrators	15-1061	8	11
Network and Computer Systems Administrators	15-1071	10	24
Web Developers	15-1099.04	6	10
<hr/>			
<i>Number of Jobs Reported</i>	<i>8</i>		
<b>Job Group: Manufacturing</b>			
Electricians	47-2111	6	32
Maintenance & Repair Workers, General	49-9042	15	196
Chemical Equipment Operators and Tenders	51-9011	5	67
<hr/>			
<i>Number of Jobs Reported</i>	<i>3</i>		
<b>Job Group: Medical</b>			
Registered Nurses	29-1111	5	3,069
<hr/>			
<i>Number of Jobs Reported</i>	<i>1</i>		

**JOBS REPORTED IN 2013 SURVEY**

<i>Survey Job Title</i>	<i>Job Position ID</i>	<i># of Companies Reporting</i>	<i>Total Incumbents</i>
<b>Job Group: Mgrl/Superv/Prof</b>			
Building Maintenance Manager	0443	13	17
Attorney - Staff	0730	6	13
General Accounting Supervisor	0840	11	18
Engineer, Quality Control	092	6	15
Human Resources Generalist	0986	10	20
Payroll Manager	0996	12	12
Quality Control Manager (Plant Level)	106	8	8
General and Operations Managers	11-1021	10	21
Warehouse (Storeroom) Supervisor	112	6	8
Treasurers & Controllers	11-3031.01	17	35
Human Resources Managers	11-3040	14	18
Compensation and Benefits Managers	11-3041.00	5	7
Industrial Production Managers	11-3051	5	8
Purchasing Managers	11-3061	9	9
Storage and Distribution Managers	11-3071.02	5	5
Compensation, Benefits, and Job Analysis Specialists	13-1072	7	21
Accountants	13-2011.01	19	59
Auditors	13-2011.02	7	13
Financial Analysts	13-2051.00	8	19
Industrial Safety and Health Engineers	17-2111.01	5	5
Industrial Engineers	17-2112	5	8
Paralegals & Legal Assistants	23-2011.00	8	23
Public Relations Specialists	27-3031.00	6	7
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	6	169
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	9	38

*Number of Jobs Reported*      25

**JOBS REPORTED IN 2013 SURVEY**

<i>Survey Job Title</i>	<i>Job Position ID</i>	<i># of Companies Reporting</i>	<i>Total Incumbents</i>
<b>Job Group: Ofc/Admin/Call Ctr</b>			
Inventory Control Clerk	0610	5	34
Senior Accounting Clerk	063	11	21
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	10	23
Switchboard Operators, Including Answering Service	43-2011	6	36
Bill and Account Collectors	43-3011.00	6	20
Bookkeeping, Accounting, and Auditing Clerks	43-3031	15	132
Payroll and Timekeeping Clerks	43-3051	11	20
Procurement Clerks	43-3061	7	16
Customer Service Representatives	43-4051	11	109
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	12	24
Receptionists and Information Clerks	43-4171	8	104
Executive Secretaries and Administrative Assistants	43-6011	19	207
Secretaries, Except Legal, Medical, and Executive	43-6014	9	157
Office Clerks, General	43-9061	8	94
<hr/>			
<i>Number of Jobs Reported</i>	<i>14</i>		
<hr/>			
<i>Total Number of Jobs Reported</i>	<i>58</i>		

SAMPLE

**Distribution**

Job Position ID: **53-7051**

Survey Job Title: **Industrial Truck and Tractor Operators**

<u># of Companies Reporting</u>			<u># of Incumbents</u>	<u># of Union Positions</u>	<u># of Nonexempt Positions</u>	<u># of Exempt Positions</u>	<u>Strength of Job Match</u>			<u>Incentive Pay</u>		
						<i>Participant job compared to survey job</i>			<u># Companies Offering Incentive</u>	<u>Average Incentive as %</u>	<u>Average Incentive as \$</u>	
<u>Less Than</u>	<u>Equal To</u>	<u>More Than</u>										
5	31	1	5	4	1	3	4.6%	\$800				
<u>Hourly Wages Reported</u>						<u>Annual Salaries Reported</u>						
<u>Low</u>	<u>Average</u>	<u>High</u>	<u>25th Percentile</u>	<u>50th Percentile</u>	<u>75th Percentile</u>	<u>Low</u>	<u>Average</u>	<u>High</u>	<u>25th Percentile</u>	<u>50th Percentile</u>	<u>75th Percentile</u>	
\$14.41	\$17.23	\$18.65	\$16.37	\$17.29	\$18.65	\$29,972	\$35,837	\$38,785	\$34,050	\$35,956	\$38,785	

SAMPLE